

CRANE DIVISION, NAVAL SURFACE WARFARE CENTER
2004 PAY SETTING CHART FOR CAREER PATHS WITHIN THE DEMONSTRATION PROJECT
 SALARIES INCORPORATE THE 2.7% GENERAL INCREASE AND LOCALITY PAYMENT OF 16.16%

FALLBROOK SITE

USE OF LOWER-GRADE SALARY EXTENSIONS: There is a **one-grade extended salary overlap** with each lower band for bands 2 and above. One of the major reasons for the overlap is to provide pay setting cost containment opportunities in **promotions**. **This reduces the instances** of nondiscretionary promotion pay increases of greater than 6% that may otherwise be required to advance pay to the lower end of the next higher band level.

ND CAREER PATH

BAND	GS GRADES	LOWER-GRADE EXT.	MINIMUM SALARY	MID-POINT SALARY	MAXIMUM SALARY
ND-1	GS-1/GS-4		\$18,150	\$25,321	\$32,491
ND-2	GS-5/GS-8	\$24,995	\$27,966	\$38,920	\$49,873
ND-3	GS-9/GS-11	\$38,363	\$42,373	\$54,510	\$66,647
ND-4	GS-12/GS-13	\$51,268	\$61,447	\$78,220	\$94,993
ND-5	GS-14/GS-15	\$73,070	\$86,348	\$109,196	\$132,044

SPECIAL SALARY RATE EXT. FOR COMPUTER JOBS (854/1550) (RATE TABLE 999C)		
MINIMUM	MID-POINT	MAX.
N/A	NA	NA
\$27,966	\$40,151	\$52,335
\$42,373	\$55,612	\$68,850
N/A	N/A	N/A
N/A	N/A	N/A

NT CAREER PATH

BAND	GS GRADES	LOWER-GRADE EXT.	MINIMUM SALARY	MID-POINT SALARY	MAXIMUM SALARY
NT-1	GS-1/GS-4		\$18,150	\$25,321	\$32,491
NT-2	GS-5/GS-8	\$24,995	\$27,966	\$38,920	\$49,873
NT-3	GS-9/GS-10	\$38,363	\$42,373	\$51,517	\$60,661
NT-4	GS-11/GS-12	\$46,663	\$51,268	\$65,574	\$79,879
NT-5*	GS-13/GS-14	\$61,447	\$73,070	\$92,662	\$112,254
NT-6	GS-14/GS-15	\$73,070	\$86,348	\$109,196	\$132,044

SPECIAL SALARY RATE EXTENSION FOR 2210 TABLE (999C)		
MINIMUM	MID-POINT	MAXIMUM
N/A	N/A	N/A
\$27,966	\$40,151	\$52,335
\$42,373	\$52,011	\$61,649
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

NG CAREER PATH

BAND	GS GRADES	LOWER-GRADE EXT.	MINIMUM SALARY	MID-POINT SALARY	MAXIMUM SALARY
NG-1	GS-1/GS-4		\$18,150	\$25,321	\$32,491
NG-2	GS-5/GS-6	\$24,995	\$27,966	\$34,248	\$40,529
NG-3	GS-7/GS-8	\$31,173	\$34,640	\$42,257	\$49,873
NG-4	GS-9/GS-10	\$38,363	\$42,373	\$51,517	\$60,661
NG-5	GS-11/GS-12	\$46,663	\$51,268	\$65,574	\$79,879

Note: The mid-point of the pay band is calculated by adding the **minimum** and **maximum** salaries and dividing by 2. The salary tables highlighted in color have special salary rate extensions.

NOTE: An NT-5 is not considered a high grade unless salary exceeds GS-13(10), currently \$94,993 for the Fallbrook site.